P

App F. IX-4

Previous References.

1945-46 Govt

File No. 17-45

Serial Nos. 7

Later References.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. One

PRESERVED

Part B for Jan 1946

SUBJECT

Revision of scales of pay of the Local working Sabordr, Bullocks & Sanitary Engineering

P-W 4938-40 5.1.46

To The Chief Engineer for Sukkur
The Comptroller (thro' F.S)
The Director of Public Health

Directs that the benefit of the revised scales of pay sanctioned by the Govt in G.O. of 20.3.45 be given effect from 1.7.1940

Letter No. C 2-320 dated 21/22.1.44 from the Dr of Public Health forwarding the representations from one Mr. P.N. Thangavelu Mudaliar, well boring operator praying in the circumstances represented that for the grant of enhanced pay and recommending that the following operators may be given the grade pay of Rs 50-6-80 sanctioned in the G.O. of 1931. and fix them at the maximum pay of Rs 80/- from 1.7.43 in case retrospective cannot be given to the said G.O.

Flg. "A" (1) While passing orders revising the pay of the well boring operators in G.O. No. D 10470-71/W-C 3849-29-9 dated 20.5.1931 in para 2 of the said G.O. Government directed that the pay of only 5 posts of operators may be raised from Rs 50 to Rs 50-6-80 with effect from 1.6.31 and the five ~~operators~~ operators viz. Messrs. Ramalingam, A. Loganathan, P.N. Thangavelu, V.S. Joshi and C. Munisamayya, Flg "B" reported to be doing good work may be placed in the revised grade. The order does not seem to have been given effect to as seen from para 4 of the letter of the Dr of Industries and Commerce dated 9/13.3.43 in the connection 230.32.1.

Flg. "J" (2) In the order of 12.12.1934 i.e. G.O. No. D. 3849-908/Spl dated 12.12.1934 it was ordered that the well boring section be transferred to the P.W. Department from the Spl. Department.

The Asst. Engr. of P.W. who was then on tour officially consulted on the proposal of the Dy. Secy. in his letter of 13.3.43 to make the staff permanent after its transfer to the P.W. Dept from the Dev. Department. He was then of opinion that the matter might be offered in view of its recent transfer to the P.W. Department.

para 32 on page 10 in the Hansard

(3) In November 1935 the present Director submitted proposals vide his letter No. C 338.4 dated 21.10.35 / 7.4.35 for making the well boring section permanent. Therein he made no reference to the grant of revised scales of pay to the operators referred to in para 1, but treated altogether a different grade Rs 50.5.75.

Pg. 5

Pg. 5 of 4 Pg. "A"

para 1, of Govt. This itself makes evident that the Dir. of P.W. was not aware of the G.O. of May 1931 as stated by him in P.W.D. The question of the revision of the establishment of the well boring Section was however ordered to be over by their letter No. G 4943/P.W. 28.35-28 dt 1.12.39.

05

(4) Out of the said three operators one Mr. S. Loganathan is reported to have passed away in harness. In view of this fact the other two operators have suffered so long for not having been given effect to the order of May 1931, as the long stagnation on a fixed pay of Rs 50/- the pay which they are drawing at present in the Cuddapah Irrigation Works turned out by them the Director of P.W. recommends that they may be put in grade 50.6.80 reviving the order of May 1931 or to fix them up in the maximum pay of that grade viz Rs 80/- from 1.7.43. which they would have

Revision of the scales of pay of certain well boring operatives

got in 1936 if the order had been given effect to.

(5) In place of Mr Loganathan one Mr Varadaraja seems to have been recommended by the Sanitary Engineer for being promoted and fixed up in the grade of 50.6.80 as in the case of the other four operatives who have been recommended for promotion as he happens to have put in more service. But Mr for P.H. states that this question will be considered on merits of the case. Hence this question does not arise

(6) The point for consideration is the grant of a maximum pay of Rs 80/- in grade Rs 50.6.8 sanctioned in the G.O. of 20.5.1931 to the following operatives from 1.7.43 in the circumstances explained above. Pay "X"

Messrs: Karunakaran. K.V.
Thangavelu. P.V.
Joshi V.S.
Munisamaraja. C.

(7) Submitted for orders with the connected references & Pay

13.2.44.

GS 14/2 & The orders mentioned are not complete - file wanting.

The G.O. sanctioning the revision of the Bureau Sanitary Engineer with formation into five divisions absorbing all the staff of the well boring section may be put up

14/2

9 P.H. Collection 68.40 & 1 Connecting

Revision of the scales of pay of Lascars and well sinking operators

Continuation Sheet. File No. / Current No. P.W. 117 of 43 Page.

Flag "W" Do G.O. sanctioning the reorganisation of the Bureau of Sanitary Engineering and the formation of 5 Sub Divisions is submitted. P.W. Collection 98-42-81-4 Sanctioning the Continuance of the Scheme for a further period of 3 year from 15.1.43

Flag "N" is also submitted herewith.

14.2.44

10 The well sinking staff has been made permanent vide the G.O. dt 31.12.1940 (W) sanctioning the formation of the five divisions out of the Bureau of Sanitary Engineering and distributing these hands to Operations, Fitters & Helpers in the 5 divisions.

11 The Union which was a party to the agreement in 1939 for revising the Scales of pay of these hands as per have been fitting fixed pay from a very long time. This was ordered to be over

12 The Union now requests for the revised grade of Rs 50-6-80 sanctioned vide G.O. dt for five operators and now given effect till now may now be restored.

13 It may be noted that when the N.W. staff was transferred from the Loc dept to the P.H. department

14 With reference to the chapter of the well

Revision of the scales of pay of certain well boring operators 4238 N

Continuation Sheet. File No. / Current No. P-N 117 of 43. Page. 5

Boring section from the Irr. Department to the P.W. Department being reference is invited to para 2 of G.O. no. d 3849-908/ Irr C 93-34-4 dated 12-12-34. From which it can be seen that the Section was handed over to P.W. Department with effect from 1.1.1935. (vide Flag. J). This has been noted in para 2 of the notes. Submitted with reference to para 11 Infra.

G.O. copy put up in Irr file 230-32 all-5.

16/2/43.

16 The orders issued in G.O. communicated by P.W.S. (G.S.) were not communicated to the Director of Public Health when the question of reorganisation of the Bureau of Boring Engineering was considered. Orders issued in 1940 making well boring staff permanent, among other things

(16) In the circumstances, it is for orders if the Director may be requested to submit detailed proposals about all the existing staff on their pay with specific proposals for giving increases in individual cases together with the list of all the hands now working with details of their pay, date of pay etc.

pay

15/2/43

Law dy

16/2

16/2

WD 1140—GPB—50,000—5-11-42

Revision of the scales of pay of
certain well boring operators

Continuation Sheet. File No. P.H 117 C of 43 Page.
Current No.

18 Draft letter a draft for approval

18.2.44

19

TYPING
21 FEB 1944
GEN. & REV. SECT.

SI No 2 M 17536 H 24-2-44

To The D.P.H

Calls for further information
in the matter referred to above

3 Letter no. C.2.5.19 dated 18/2/1944 from the Dir of Public Health submitting details proposals for revision of the pay of the staff attached to well boring section together with a proposition statement in duplicate.

20. A statement showing the no. of hands working in the well boring section and the pay that they are getting at present is submitted. It is seen therefrom that all the operators, drivers and helpers are on receipt of a fixed pay of Rs 50, 30 and 25 respectively and the Dir has now proposed a time scale of pay for all these posts @ Rs 50-3-80, Rs 30-2-50 and Rs 25-1-30 respectively as shown in the proposition statement. The extra cost on this account is said to amount to Rs 400 2/3 p.m or an average of Rs 4800 p.a. The proposition statement has not been verified by the Examiner

21 The Director's original proposal was to give an increase of pay to some of the operators referred to in para 1 of the note for reasons

Revision of the scales of pay of ...
the Well Sinking ...

explained therein. In the revised proposal also he supports his previous recommendation to fix these four operations on the maximum pay in grade Rs 50-3-80. The proposal of the Dr for the general revision of the grades as indicated in the proposition Statement is and ~~for~~ Consideration the grants of maximum pay to the operations in question is for Consideration submitted with reference to paras 16 & 17 supra.

Cr 1/1/68

25/5

(22) The proposition Statement may in the first instance be referred to Comptroller for Verification & return

Law Secy)

28/5

(23) Cus 31-5-44

31/5

No. no 378/43-44
5.6.'44

(24) Forwarded unofficially with Compliments to the Comptroller to the Govt of Mysore for favour of Verification of the proportion Statement and early return

By Order
M Ramarao
for Law Secretary to Govt

H/E G.I.

4099/38
ACCTS OFFICE, BANGALORE
W I
1065/60
SPECIAL SECTION
A3
ACCOUNTS OFFICE, BANGALORE
12. JUN. 1944

Revision of the scales of pay of well boring Section.

Continuation Sheet. P.W. File No. 117 615 of 43. Page.
Current No.

1028/Spl. d. 14.6.44.
U.O.No. 2179/Books Dated 13-6-44.

25 Returned with compliments.

26. 2. The proposals as set-forth in the proposition statement involve an extra cost of Rs.406⅔ per mensem or Rs.4,880 per annum under permanent establishment.

Flag 'D'

SECY. LAW DEPT. 14 JUNE 1944 GOVT OF MYSORE

COMPTROLLER.

The Secretary to Government,
Law Department, Bangalore.

Crs 13/6/44

26 Cr 1-11-6 44 Cr 4 Cr 2/11/6

26. Submitted with reference to para 22 supra. The proposal of the Director of P.W. for the revision of the scales of pay of the well-boring Section and the grant of maximum pay of Rs 80/- ~~in proposed revised grade of proposition~~ to messrs Ramnakaran, Thangavelu, Joshi & Munisamaiya is for consideration. In this connection it is submitted that there was a memo from the H. Secty that such proposals may be considered in that Secty and the questions taken up for consideration upon merits. ~~Receive~~ For orders if under the circumstances this file may be referred to Financial Secty.

PWP 19 Cr

16.6.44 GS

27 The connected file containing the memo from the H. Secty is submitted herewith and submitted 28/ to not the Memo. The

Flag 'J'

SECY. LAW DEPT. 12 JUNE 1944 GOVT OF MYSORE

20 JUNE 1944

19-6-44 GS 19/6 Warrants time Packing allowance Considered & recd Cr 22/6/44 not allowed F.S.I-

Revision of the scales of pay of well boring operators 9

Continuation Sheet. P.W. File No. 117 of 43. Page. 9
Current No.

29 A statement showing the reorganisation proposals ~~pending Consideration~~ relating to W.P. & Sanitation pending Consideration is proposed to be sent separately to Financial Br. & the connected file is separately submitted with the statement for orders.

30 This submitted for orders if this file may be sent to Financial Secretariat for Consideration

AE 4.7.44

31 The rates of 29 th May 1944 ~~passed~~ from the Secty is placed below 'flag Y'.

32 The proposition statement (flag D) is now verified by the Comptroller.

The existing & proposed grades for the Operators, Fitters & helpers are as under

Existing	Proposed
~~Operators~~ Fitters (12) on Rs 50 fixed	Operators (12) on 50-3-80
Fitters (12) on Rs 30/-	Fitters (12) on 30-2-50
helpers (12) on 25/-	helpers (12) on 25-1-30

The extra cost works up to Rs 406 2/3 pm or Rs 4880 per year. D

33 Besides the Dr of P.H. has also recommended that four of the operators may be given the maximum grade viz Rs 80/- on account of the fact that the revised grade sd on the G.O. dt 2 th May 1931, was not given effect to & the same has affected the Operators adversely. X

34. These proposals may now be

Revision of the scales of pay of well boring Section 6155 M.

42238 M 6155 M

P.H File No.

Continuation Sheet. 117 of 43 Page. 10

Current No.

be referred to the Govt. with Administrative opinion

Law Secy) MR 6/7

35. It is reasonable & fair that Graded pay Incentive should be granted

may be approved

Chief Engr 7-7-44 MR 7/7

Fin Secy

36 MR 7/7/44

37 Chief 6-7-44

Accountant G.S. 38 MR

39 Secy 23.7.44

Chief 24.7.44 41 MR

42 May be approved & despatched by circulation

Chief 26.7.44 MR

Dewan

MR 26/7/44

44 Chief 27-7-44

Chief Engr

45 Circulation note May be approved MR

46. Submitted vide a circulation note MR 29-7-44-GS

SECY. TO GOVT. 6 JULY 1944

DEWAN'S OFFICE 26 JUL 1944 NO 510

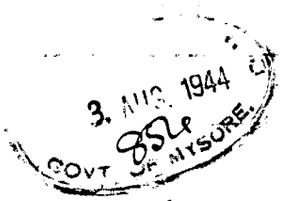
FINANCIAL ADVISER U.O.No. 167 27 JUL 1944 BANGALORE

OFFICE OF THE MINISTER FOR L. S. G. & P. H. Date 10.7.44 No. 331

Proposals for the revision of the pay of the well boring Staff, Sanitary Engineering 6155

Continuation Sheet. File No. Current No. of Page. 11

911



Submitted with a Circulation Memo

3/8/44.

S.S.G.

40
5/8/44

47. For appe of the circulation note for the Council Secretary)

(Chiefsecy to C)

MB 1/8

Dda 2/8

Circulation note

Subject:- Proposals for the revision of the pay of the Well-boring staff. Bureau of Sanitary Engineering

"C" 48 Government in their order No. 2 1470-71/Sec 349-29-9 dated 20.5.1931 sanctioned the revision of the pay of five posts of operators in the well-boring Section from Rs 50/- to Rs 50-6-80 with effect from 1.6.31 as the five operators have reported to be doing good work. The establishment was subsequently transferred from the Department of Industries and Commerce to the Health Department and no action was taken on the above Govt. order. One of the operators having represented to the Director of Health in October 1943 he recommended that the G.O. of 1931 may be revised and the pay of five operators of the well-boring Section may be fixed at the maximum pay of Rs 80/- p.m. in the sanctioned grade with effect from 1.7.43 in view of the good work turned out by them and their long stagnation on the fixed pay of Rs 50/- p.m. from the commencement of service. The Director was requested to submit detailed proposals about all the existing staff and their pay with specific proposals for giving increases of pay in individual cases. He has accordingly submitted proposals with the proposition statement for the revision of the scales of pay of the operators, fillers and helpers in the well-boring staff and this has been duly verified by the Comptroller. These proposals involve an extra cost of Rs 406 2/3 p.m or Rs 4880/- per year.

49 The Director also recommends that four of the operators noted in the margin may be given the maximum pay of the grade of Rs 80/- on account of the fact

Mr. M.V. Ramanathan
P.N. Thangavelu
V.S. Joshi
C. Munisamaraja

the revised grade sanctioned in the Government Order dated 20.3.1931 was not given effect to and the same has affected the operators adversely.

4. As it is considered reasonable to give the well learned staff the grade of pay it is proposed to sanction the proposal of the Director of Public Health to revise the scales of pay of the staff and also to give increase of pay to the four operators.

Minister does not agree to the proposal (Finance has agreed)

31.7.44

615

14

For Disposal by Circulation.

No. C. 103

of 1944-45

GENERAL AND REVENUE SECRETARIAT

Council Matter.

Subject

Revision of the pay of the well boring staff, Bureau of Sanitary Engineering.

Circulated to the Council of Ministers.

By Order.

V. Navaratnam

3rd August 1944.

Chief Secretary to Government.

5/8/44

809 7.8.44 **Minister for Revenue and Law.** 7-8

953 9/8 **Minister for Public Works.** 10/8

Minister for L. S. G. and Public Health. (Sen.

1186 10.8.44 **Minister for Industries and Supplies.** 11/8

922 11/8/44. **Minister for Education.** 1-7/8

Edn. Secy 60 12/8/44

Min.

61 DFN

TCOS

W D 01339—GPB—1,000—15-12-42

16155

Revision of the pay of well boring staff. Bureau of Sanitary Engineering

6155 cu

62 Submitted ..... J.N

15-8-44.

16. 9/1678

Edu. Dep)

(63) Member (Dep)

1718

OFFICE OF THE MINISTER FOR L. S. G. & P. H.
Date 12.8.1944
No. 1405

DEWAN'S OFFICE
2. SEP. 1944
NO. 1544

(64) Approved
sd.
29.8.44.

(65) (The Director of P. H. may be asked to give effect to the G.O. dated 20.5.31 immediately with retrospective effect. The officials should suffer for the negligence of their office in not giving effect to the said orders

(66) A report may be obtained from the Director of P. & C. as to who is responsible for not giving effect to the G.O. This is really a surprise that the order should have been shelved like this

sd.)

68 Return to file
Enquiry
from Edn

67 Two Copies of Signed Z. N. put up.

31/8

30/8/44

31/8

Dewan)

31/8

Final Note by the Minister for Local Self-Government and Public Health

Subject:- Revision of the scales of pay of the well-boring section, Department of Public Health.

D: P.H.D

The Director of Public Health reports that the well-boring staff of his department consisting of operators, fitters and helpers have been stagnating on fixed grades of Rs.50/-, Rs.30/-, Rs.25/- per mensem respectively for the last 14 to 19 years though they are duly qualified, and their work has been satisfactory and recommends that incremental scales of pay as detailed in the proposition statement enclosed may be sanctioned, involving an additional recurring expenditure of Rs.4,880/- per annum.

Para 43 + G.O. 2nd.

It is proposed to sanction the Director's recommendation which has been agreed to by the Dewan and other Ministers. I solicit the gracious sanction of His Highness to the proposal.

H. B. Gundappa

Bangalore,
29th August 1944.

M I N I S T E R,
Local Self-Government and Public Health.

Submitted to His Highness.

I submit herewith a Final Note by the Minister for Local Self-Government and Public Health on the subject of the proposal to revise the scales of pay of the well-boring section of the Department of Public Health, for His Highness's gracious sanction.

N. Madhava Rau

Bangalore,
2nd September 1944.

Dewan.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Proposal to revise the scales of pay of the well-boring section of the Department of Public Health.

201

Order.

4/9/'44.

General and Revenue

Secretariat.

C 103

SUBJECT:—

75 Proposal to revise the scales of pay of the well-boring section of the Deptt. of Public Health.

(*)

14. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Ministers for perusal after the issue of orders.

16. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after, to the Chief Secretary for circulation to the Ministers.

17. In all other cases, the files will first be circulated to the Ministers at Headquarters and then sent to the Secretariat concerned for the issue of orders.

76 Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders. (*Vide* Rules 14, 16 and 17 of the Subsidiary Rules of the Mysore Government Business Rules.) (*)

Chief Secretary to Government.
7/9/44

Through the Secretary to Government,

Education....Department.

77 1794/8.9.44. Minister for Revenue and Law.

78 1649/9/9 Minister for Public Works.

79 1850/11.9 Minister for Local Self-Govt. and Public Health. 11.9.44

80 2198/12.9.44 Minister for Industries and Supplies. 12/9

84 1951/7/9/44. Minister for Education. 7/9

Con Secy (W&C) 13/9/44

83 9/9 84 10/9

NOTE.—Contn. sheet

WD 06185—GPB—500—6-4-44

6/1/45
125 Gr.

85 Revision of the scales of pay of the Well Boring Section, Department of Public Treasuries

---

86 This reference is limited to the minutes of the D.S.S. minutes in para 65 supra. This submitted for orders if a draft G.O may be put up sanctioning only the proposal for the revision of the scales of pay of the Well Boring Staff or sanction also the other proposal of the DT of P. W. to revise the G.O of 1931 in respect of the four operators, they being fixed @ the maximum of the grade viz Rs 80/- ~~from~~ with effect from 1.7.43 as recommended by the DT of P. W.

87 With regard to the minutes in para 66. action has been taken separately. Submitted for orders

14.9.44.
GS

88 Letter No. B. 35/44-45 dated 12.9.44 from the Director of Industries & Commerce furnishing information called for in the matter of not having given effect to the order of 31 sanctioning the revision of scales of pay of well boring operators.

89 States that he does not know the exact reason why the order was not given effect to and it might have been due to certain representation made by the then well boring Engineer to keep the order in abeyance as he was not quite satisfied with the work of the staff as the work had not fully developed in the Section by then. This is submitted for perusal.

89 A draft G.O sanctioning the revision of the scales of pay of the well boring staff and also sanctioning the proposal of the DT of P. W. ~~to revise the orders of 1931 and fixing~~ the pay of the four operators recommended by him at the maximum Rs 80/- from 1.7.43 is submitted for consideration

90 If it is the intention to give effect to the order of 1931 with retrospective effect from the date of sanctioning the Director of Public Treasuries will have to issue separate orders

91 The grade pay of the operators in 1931 was 50-6-80. The grade pay now is Rs 50-3-80. There are at present 12 operators on Rs 60/- & four of them are proposed to be given the

15.9.44.
GS 15/9

Revision of pay of the Well Borne Shaft 6158 - m

Continuation Sheet. P4 File No. 117 of 43 Page 20

Current No.

maximum of the grade Rs 80/- with effect from 1st July 1943 as recommended by the Dy of P4 Also (vide also order at paras 42-43 supra.

92. If the four operators are to be given the old grade of Rs 60-6-80 with effect from the date of its vacation viz 1931, further consequence of the 4th step to Dy.

93 Submitted with a draft Govt approving of the recommendation of the DPH. Rest of instructions are solicited if the Govt has the revised with regn Ministers Minute at para 45 supra.

Edn Secy) 15/9

94) The Ministers minute makes it clear that the order at the case given four operators should be given retrospective effect which is duly fair seeing that these poor people have been suffering in every way for years for no fault of their own. They must be given the pay 60-6-80 with effect from 20th day 1931

Fin Secy W/C) 16/9

95 Govt is pleased to order that the four operators mentioned in the margin be granted the pay of Rs 60-6-80 with effect from 20th day 1931 and that the arrears of pay and allowances admissible to them as a result of this order be drawn and disbursed to them on the production of a certificate from the Executive Engineer, Kolar Gold Fields that they were working in the Well Borne Shaft during the period in question.

FINANCE Dept G.O. No. 4567 dated 10 FEB

30 SEP

SPECIAL

28/9/44

96 The Comptr. to be consulted re. the extra cost involved

Comptroller W/C) 26/9

Continuation Sheet. File No. / Current No. of Page

259/Spl d. 28.10.44

U.O.No. 277/A.3 dated 26-10-44

Returned with compliments.

The revision of pay of the Well-boring operators was made during 1930-31 but it was not given effect to till now. If the revision of pay viz., Rs.50-6-80 is given retrospective effect from 1st June 1931 as sanctioned in G.O.No.D.10470-71/I&C 349-29-9 dated 20th May 1931 the extra cost involved to the end of October 1944 will be

Pay from time to time		Extra cost involved
1st June 31 to 31-5-32	Rs. 50/-	-
1st June 32 to 31-5-33	Rs. 56/-	Rs. 72/-
1st June 33 to 31-5-34	Rs. 62/-	144/-
1st June 34 to 31-5-35	Rs. 68/-	216/-
1st June 35 to 31-5-36	Rs. 74/-	288/-
1st June 36 to 31-5-37	Rs. 80/-	360/-
1st June 37 to 31-5-44 (7 years)	Rs. 80/-	2520/-
1st June 44 to 31-10-44	Rs. 80/-	150/-
		3750-each

Rs.3,750/- each or Rs.15,000/- for four Operators (details are noted in the margin). If, as proposed by the Director of Public Health in Mysore, Bangalore, the revised scale is given effect to by fixing the pay of operators at Rs.80/- per mensem from 1st July 1943, the extra cost will be Rs.480/- each or Rs.1,920/- for four operators.

	Extra cost
1st July 1943 to 31st October 1944	480/-each

M Shamanna
Comptroller

Ref para 96

CV 26/10 first key 100 Rs10 30/10 W.C

101 Rs

dmm

for SECRETARY
30 OCT. 1944

FINANCIAL SEC.
U.O.No. FD 2189
30 OCT. 1944
BANGALORE

Revision of the scales of pay of well sinking staff

Continuation Sheet. P.H File No. / Current No. 117 6155/M of 43. Page. 22

10. The present scale as verified by the Comptroller is a fixed pay of Rs. 50/-, Rs. 30/-, and Rs. 25/-. If the pay had been revised to Rs. 50-6-80 in 1931 it is not clear why even the Comptroller has shown the fixed scale of pay against these appointments. Revision of the scales of the fixed pays as per proposition statement has been sanctioned as under:-

Operator ... Rs. 50-3-80

Fitter ... " 30-2-40

Helper ... " 25-1-30

10a. As the operators, fitters and helpers are stated to have had no increments for a long period, they may be started on an intermediate scale of pay, operators and fitters being, if necessary, given 5 advance increments and helpers 3 advance increments, the increments, of course, to take effect from the date of the Government Order.

OFFICE OF THE MINISTER FOR L. S. G. & P. H. Date 9.11.44 No. 3608

Mr. Rao)

B 4.11

6/11 MB 6/11

10b) In the case of the operators, the G.O of 1931 should be given retrospective effect inspite of the cost involved As regards the operators fitters & helpers I have no objection to the grant of the advance increments as suggested by the financial Secy. The matter should not be delayed further.

As regards omission to give effect to the G.O of 1931. I am not satisfied with the explanation of the Director of Industries & Commerce. He appears to be taking the matter in a complacent manner. He should immediately make a thorough investigation as to who are responsible for this omission and submit a detailed report to Govt with the comments records. So I cannot understand how a Govt order could be issued so hastily and the concerned officials allowed to sign.

J. G.
2:12:44

Hemil Keyville) 10/12 AC

FINANCIAL SECRETARY U.O.No. Fl 2791 DEC 1944 BANGALORE

106) The above proposal is to give retrspective effect now to a Government Order of 1931 which, for reasons not known, were not given effect to.

107) The effect of the above proposal is to give Rs.80/- to four operators drawing Rs.50/- now and to present them each a purse of Rs. 3,750/- in cash. The calculations are worked out in the Comptroller's note - para 99.

108) I beg to submit that it does not appear correct

now

now to give effect to a Government Order which lapsed long ago.

109) As a special case, these operators may be given 5 advance increments. I think this ~~is~~ would be quite generous enough.

B
17/12

(Dewan)

110) I think the approach to the question of the Fin Secy should be revised. The G.O of 1931 has not lapsed. There is no time-bar or limitation. The fault was somewhere & I do not see why the poor subordinates should be denied what is due to them. Compromise appears to be the easiest way. But right cannot be compromised. I am inclined to agree with the note of the Min for D&G. Fin should [illegible] the D.T.C should be asked to investigate why the G.O of 1931 was not given effect to. Pl. draft & submit a full report in due course.

A

B

20/12

112) Min For favour of perusal further action as at A+B will be now taken.

WD 0726—GPB—25,000—15-9-44

B
20/12 21.12.44

Min D.S.G)

DE[illegible] OFFICE
12 DEC 944
NO 3992

OFFICE OF THE MINISTER
FOR L.S.G. & P.H.
Date 21.12.44
No. 5099

Revision of the scale pay of certain Well Boring Operators—

11A) Education Secy with compliments for kindly obtaining reports in B above

B

22/12

11B) Health Secy D.C. Expenditure Clerks

22/12

[illegible] Govt of India Memo [illegible] dated 23/12 [illegible] No. H/3804/P.H.S-26-12 dated 22nd Dec. I.C. Regrets unable to investigate why the G.O. of 1931 [illegible] has not been given effect to promptly & to submit a full report in the matter before the 20th Jan'45

Secy. Agriculture to expedite 20.1.45 Letter no. 1338/44-45 dated 6.1.45 from the Director of Industries & Commerce furnishing a report in the matter.

11C dealt with above in the Orders of the Financial Secy. [illegible] Govt Memo No. 101 dated 10/1 [illegible] there are no special circumstances to expedite Sanction & hence the revision was not given effect to in 1931.

Edn. Secy

10/1

P.M. 51-1 ppo2

119 The Director of I & C has not asked Sultan daily for information on the alleged Malice of the file. He has said that the whole matter was kept in abeyance with the Hon Director. It is difficult to make out any Director took upon himself the responsibility of shelving Govt orders for no good reason whatever. The Dir I & C has however not examined the delay with the angles and furnished a detailed report on the points involved.

120 The Director may however be requested to give a detailed report on the matter.

121 As the case is there is no reason why Govt should effect the remuneration partly due to the men concerned. I would keep the Expediting Govt orders on the deferment of the arrear pay due to the men, the question of delay in giving effect to the G.O. being considered by Audit separately.

Judl Secy (R) 10/11/44

10/11

122 Ref:- Minute of the Dewan in-charge, para 110, stating that the Director of Industries and commerce should be asked to investigate why the G.O. of 1931 was not given effect to promptly and submit a full report within one month:

123 The Director of Industries and Commerce says as under:-

FINANCIAL ADVISER U.O.No. 1.3496 11. JAN BANGALORE

"As far as I remember, the Well Boring Engineer Mr. A. Bellefontaine - thought that he would introduce a system of piece rate on footage basis depending upon the depot drilled per day by each operator, and this was being examined at that time. Later, it was found impracticable to adopt this system as the conditions of soil, rock etc., varied widely in different parts of the State and so this method was not adopted. The whole matter was left in abeyance in consultation with the then Director who thought that we might not give effect to the new scales for some time." 3496

124. It is therefore clear in the words of the Director that the whole matter was left in abeyance, in consultation with the then Director who thought that he might not give effect to the new scales for some time. The Government Order was therefore not given effect to deliberately. Even now the Director does not say that the old scales should be given retrospective effect. He merely suggests that suitable scales may be sanctioned for the Well Boring staff. I think therefore the scale referred to in 1931 may be adopted and if necessary five advance increments given in view of the long stagnation.

Dewan)

125

126

DEWAN'S OFFICE
22. JAN. 1945
No. 4880

128 Orders having the revised scale appeals by Govt and giving the maximum pay of Rs 80 to the four Operators may be passed in the first instance
As to that retrospective effect

Revision of the pay of the craft. 3088
forms 8 Cabs. m.

Continuation Sheet. File No. / Current No. of Page. 28

should be given to engineers for
if any / in the four special cases may
be separately put up for orders

Mee
24/1/45

(129) Mechanical Engg.

Edn
ne / 130 MoS / 24/1

131. Draft G.O. submitted for approval

MS
24.1.45. 132 MoS / 24/1

Edn. Engg) 133 A/S.
Branch

134 Has to be carefully worked out. Edn
re para 6 / 24/1

135 / MoS / 24/1

136. It is not clear whether the advance
increments for fitters & helpers has
to be saved now or not. A draft on the
basis of only the incremental
scales are now introduced but whether
1s 8d is operated and what advance
increments of fitters & helper is given

Mech Engg
Arts
Civil Engg } Edn
29/1 MoS / 29/1

137 / B
3/2
Edn

FINANCIAL SECRETARY
U.O.No. Fi 387
30 JA
BANGALORE

OFFICE OF THE MINISTER
FOR L. S. G. & P.-H.
Date 3.2.45
No. 6048

WD 0726—GPB—25,000—15-9-44

C. F. 697

Revision of the scales of the pay of the well-learned staff of the P.W. Department. 3088

Continuation Sheet. PK File No. / Current No. 117 of 43 Page. 29

I have received my opinion on the above. I am of opinion that I should not give retrospective effect in the case of these four officers. The Finance Member was pleased to agree with my views. His minute dated 20.2.45 and to direct the Secy to reexamine the question more thoroughly and the Director P & C was asked to furnish a report as to why the S.O. was not given effect to. The Director's report has been received & anything but satisfactory. Instead of strengthening the Department's decision of the office he has tried to support himself with arguments of no consequence. The Secy having failed to reexamine has formed his support on the Director's report and is not prepared to change his decision. However I have no objection to the action being taken as proposed by the Dewan.

11.3.45

Dr Dewan before once

Dewan

13/3

13/3

13. MAR. 1945

6019

16/3/45

16. MAR. 1945

17/3

TYPING SECT. 17 MAR. 1945 GEN. & REV. SECT.

Revision of the scales of pay of well boring staff of the P.H. department.

3088/H

H. Com 2930 H. Secy has agreed
Draft + memorandum

Dgr 21/3

Pay 21-3

M. 143 gr
21/3 Dgr 21/3

To the SPH
the Superintending
the Chief Engineer
the AV IFC

S/9: Issued G.O. no M 8775-8/P.H. 20.3.'45

Sanctions the recommendation of the SP.H
for the grant of incremental scales of pay
to the well Boring Staff { Operators 50-3-80
Fitters 30-2-50
Helpers .... 25-1-30 }

ar + to the grant of max. pay of Rs 80/- p.m.
in the grade mentioned above to the four operators
Viz. Mr. M.V. Kannakara, Mr. P.N. Tapasekar, Mr. V.G. Joshi
+ Mr. G. Thimmaswamy

146 The SP.H. has intimated that
he has relinquished the charge of Bureau of Sanitary
Engineering. Submitted for orders if the whole file
with reference collections made be caused to
P.W. Secy for taking further action with reference
to Remarks minuted in para 128 Supra.

145 Dowly ifs
mdr 3.4.45

146 The reference received from
the SP.H. in the matter
of his relinquishing charge
of the Bureau of Sanitary
Engineering has been perused
by the Secretariat Dept.
This will now be returned
to P.W. Secy for necessary
action.
HS
9.4.45

147) For orders if these papers
may be sent to P.W. Secy for
further action

mdr
ifs

148) Edn - Secy)
ifs
mdr
CO IC/mdr
CO IC

149) P.W. - Secy)

150) After perusal by Govt. the Chief Engineer for
Irrigation may perhaps be communi-

EDUCATION SECRETARIAT
No. 9 L.1
Date 10/4/45

SECRETARIAT
4307
Date 12.4.45

4307/PW

Revision of the scales of pay of well boring staff

unofficially as to what retrospective effect can be given to Govt No D. 10470-71/1&C 349-29-9 dated 20th May 1931. 151) Draft/o opinion

Chief Engineer for doing with compliments. KW/23/4/45

B 22/4/45 23/4/45

G23/4 & 2414

6612 23/4/45

SECRETARY TO GOVERNMENT Date ..... P. W., ELECTL

NO 8035/E 1 Statement D. 13-6-1945

152) As per G.O.No.M.10470-71/1 & C. 349-29-9 dated 20-5-1931 sanctioning a Grade of Rs 50-6-80 the four Operators mentioned in the margin would have been eligible for a pay of Rs 80/- with effect from 20-5-1937. In view of subsequent G.O.No.8775-8/P.H. 117-4-39 dated 20-3-1945 modifying the grades to Rs 50-3-80 these operators would have reached Rs 80/- with effect from 20th May 1941. I recommend that the Operators mentioned above may be granted the pay of Rs 80/- per mensem with effect from 20-5-1941.

1. Mr. M.V.Karunakaran.
2. " P.N.Thangavelu.
3. V.G.Joshi.
4. C.Muniswamiah.

153) It is not clear from the file received from the Director of Public Health why the cases of other Operators were left alone. I enclose a statement of all Operators showing their service etc.

154) It is seen that the Operators from 1 to 4 were also drawing Rs 50/- prior to Government Order No.20-5-1931 and in the case of the others the dates of their reaching Rs 50/- are noted.

155) Taking the above facts into consideration the intial pay of the other Operators is recommended to be fixed as noted below.

Messrs.-

1. V.S.Doraswamy	1-4-1927	Rs 50 - Rs 80/-	20-5-1941	
2. H.N.Ramakrishniah	1-2-1930	Rs 50 - Rs 80/-	-do-	
3. V.V.Krishnan.	1-8-1930	Rs 50 - Rs 80/-	-do-	
4. K.Krishna Rao.	1-2-1931	Rs 50/- Rs 80/-	-do-	
5. D.K.Varadaraja Iyengar.	8-9-1933	Rs 50 - Rs 80	8-9-1943	(2) Verify G2
6. B.C.Channakesaviah	1935	Rs 50 - Rs 80/-	1-1-1945	
7. Adam Khan.	1-5-1941	Rs 50/- Rs 62/-	1-5-1945	
8. B.S.Govindachar.	6-11-1944	Rs 50/- Rs 50/-	from date of his promotion to the grade	

Secretary to Government, Public Works Department, with compliments.

P. W. SECRETARIAT

13/6/45 KW/14/6/45

Date 15-6-45

Revision of the scales of the pay of the well boring staff

4307
PW

Public Works Secretariat. | File No. | of 194

Serial No.

156) Subd with reference to Dewan's Memo dated 24-1-1945 in para 128 supra.

157) The Financial Secretary may be consulted in respect of the initial pay of the Operators as noted in para 155 supra.

Subd 23/6/45 158) In the case of Mr. D. K. Varadaraja Iyengar an initial pay of Rs 74 has been proposed in para 155. He has remained on Rs 50 for 10 years (upto 1943) and he has probably to be given Rs 80 from 8/42 His junior is proposed to be given Rs 80/- Instances where are any special circumstances under which the pay of the former has been proposed to be fixed at Rs 74 from 2.9.1943 has to be asked for from the Chief Engineer

Subd 27/6/45 MS

159) Chief Engr. for Irrn. with Compts Cypher KW 28/6/45

160) The initial Salary shown agst. this individual is an error which is regretted; it should be 80/- & is corrected accordingly Secy Pub. Wks Dept

Cypher 28/6 14

THE CHIEF ENGR. FOR IRRIGATION 804 28.6.45

NO. 333/E
of 14-7-45.

KW 14/7

Cypher 10 13/7/45

WP 01094—GPB—20,000—22-2-41.

1361/PW Revision of the scales of pay of Well Boring staff

161) Min[r] for Pl[n] Agri
Fin[ce] Mr
The proposal of the C.E.I. as contained in para 155 supra for reasons given, may be sanctioned
KW 16/7/45 The question should have been mooted some years ago.

FINANCE U.O. No. 3.62 16. JUL BANGALORE

C.E. Agriculture JUL 19 1945 No. 565

162) Reference Dewan's minute para 128
The Dir had in his letter d 21st Jan 44 recommended that Rs may be given the pay from 1.7.43

163) Numbers 1 to 4 may be given Rs 80 from 1.7.43 & the rest the grade pay indicated by the Chief Engineer in para 155

B.
18/7
KW 18/7/45

DEWAN'S OFFICE 25 JUL 1945 NO 9553

164) Thos 21/7
KW 21/7/45

Dewan

165) May be ~~formally~~ sanctioned at a meeting of the Council
MM
26/7/45
KW 26/7/45

A note for circulation in Council is put up
Chief Sec[y] Pan[r] of Cir[n]
MC. KW 3/8/45

B 3/8/45
Thos 4/8/45

Cir Memo issued
B 7/8/45 W 10/8/45

For Disposal at a meeting. No. C. 143

.....9..... 1945.

GENERAL AND REVENUE SECRETARIAT

COUNCIL MATTER

Subject:—

Revision of the scales of pay of the Well Boring Staff Bureau of Sanitary Engineering

Circulated to the Council of Ministers.

By Order,

Sgd. Chief Secretary to Government

9th August 1945

1337 ✓ 10/8/45 Minister for Revenue. 10/8

Minister for Agriculture. (Seen)

1005 10/8/45 Minister for Education & Public Health. 15/8

564 15/8 Minister for Law. 23/8

1516 23/8 Minister for Public Works. 24/8/45

CB. 25/8/45

e153. 450 /

Extract from the Proceedings of the.....Fourteenth.....*Meeting of the Council of Ministers held at Bangalore on*.....14th November.....*1945* .

SUBJECT:—

Revision of the scales of pay of the Well Boring Staff, Bureau of Sanitary Engineering.

OPINION OF THE COUNCIL.

The benefit of the revised scales of pay may be given with effect from 1st July 1940.

(Sd) N. Madhava Rau
Dewan of Mysore.

Secretary to Govt.
P.W.Department w/cs.

15/11/45

D. F. M.

Kw/16 11/45 16/11

3415/30.11.45 Mir Agri) Kw/27 11/45

Dewan) Kw/10 12/45

DEWAN'S OFFICE
12. DEC. 1945
NO 3391

" EXTRACT "

Udayarahar
Chief Secretary to Government.

15/11/45

Final Note by the Minister for Agriculture.

Subject— Revision of the pay of the well-boring staff, Bureau of Sanitary Engineering.

A Government in their Order No.D.10470-71/I&C.349-29-9 dated 20th May 1931 sanctioned the revision of the pay of five posts of operators in the well-boring section from Rs.50/- to Rs.50-6-80 with effect from 1st June 1931, as the five operators were reported to be T doing good work. The establishment was subsequently transferred from the department of Industries and Commerce to the Health Department and no action was taken on the above Government Order. One of the Operators having represented to the Director of Health in October 1943, he recommended that the Government Order of 1931 might be revised and the pay of five operators of the Well Boring Section might be fixed at the maximum pay of Rs.80/- in the sanctioned grade with effect from 1st July 1943. The Director was requested to submit detailed proposals about all the existing staff and their pay with specific proposals for giving increases of pay in individual cases. Accordingly, he submitted proposals, with a proposition statement, for the revision of the scales of pay of the operators, fitters and helpers of the Well-boring staff involving an extra cost of Rs.4,880/- per year. He also recommended that four of the operators noted in the margin might be given the maximum pay of the grade viz., Rs.80/- with effect from 1st July 1943 in view of the fact that the revised grade sanctioned in the Government Order of 1931 was not given effect to and that the same had affected the operators adversely. These proposals were approved by Government.

1. Mr.M.V.Karunakaran
2. Mr.P.N.Thangavelu
3. Mr.V.G.Joshi
4. Mr.C.Muniswamiya

At this stage Government considered that it was only fair to give effect to the Government Order of 1931 and wanted to know why the order was not given effect to. The Director of Industries & Commerce was

requested to intimate why the order was not given effect to and he could not explain satisfactorily why the revision of the scales of pay was not given effect to in 1931. Thereupon orders have been issued in Government Order No.M.8775-8/P.H.117-43-9 dated 20th March 1945 sanctioning the revised scale of the well-boring staff as noted in the margin and the grant of a maximum pay of Rs.80/- to the four operators referred to in para 1 with effect from 1st July 1943, reserving the question, as to what retrospective effect, if any, should be given to enhanced pay in the four special cases, for consideration separately.

1.Operators 12 on 50-3-80
2.Fitters 12 on 30-2-50
3.Helpers 12 on 25-1-30

The Bureau of Sanitary Engineering has since been transferred from the Health to the Public Works Department. The Chief Engineer, who was requested to intimate his views as to what retrospective effect could be given to the Government Order of 1931 has recommended that the 12 Operators may be granted the initial pay as noted below, from the dates specified:

Messrs.M.V.Karunakaran	...	Rs.80/- from 20th May 1941.
P.N.Thangavelu	...	Rs.80/- from 20th May 1941.
V.G.Joshi	...	Rs.80/- -Do-
C.Muniswamiah	...	Rs.80/- -Do-
V.S.Doraswamy	...	Rs.80/- -Do-
H.N.Ramakrishniah	...	Rs.80/- -Do-
V.V.Krishnan	...	Rs.80/- -Do-
K.Krishna Rao	...	Rs.80/- -Do-
D.K.Varadaraja Iyengar		Rs.80/- from 8th September 1943.
B.C.Channakesaviah		Rs.80/- from 1st January 1945.
Adam Khan	...	Rs.62/- from 1st May 1945.
B.S.Govindachar	...	Rs.50/- from the date of promotion to the grade.

The subject was considered at a meeting of the Council on 14th November 1945, when it was resolved that the benefit of the revised scales of pay may be given with effect from 1st July 1940.

I solicit the gracious sanction of His Highness to the Resolution of the Council

Bangalore,
7th December 1945.

MINISTER FOR AGRICULTURE.

Submitted to His Highness.

I submit herewith a Final Note by the Minister for Agriculture on the subject of the revision of the scales of pay of the well boring staff, Bureau of Sanitary Engineering, for the gracious sanction of His Highness.

Camp - Chitaldrug,
14th December 1945.

D E W A N.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Revision of the scales of pay of the well boring staff. Bureau of Sanitary Engineering.

455

Order.

K.N.
18/12/45.

Chief Sec.
21.12.45

24/12/45

General and Revenue
Secretariat.

C 153

SUBJECT:—

Revision of the scales of pay of the well boring staff, Bureau of Sanitary Engineering.

Issue + circ
Kf/26 12/45
27/12

Circulated to Council of Ministers for perusal of His Highness' orders ~~before~~/after issue of orders.

Chief Secretary to Government.

Such with a draft G.O.
seen) 8/1
4/1/46
Issue
5/1/46
Kf 8/1/46
Issued in G.O. no. P.W. 458-60/Est. 17-85-)
15-1-46.

Through the Secretary to Government,
P.W. .....Department.
Kf 8/1/46.

C.S.) Fair of 6m. 4
Kf 8/1/46
18

7436
22/1/46 Minister for Revenue. 22/1/46.

4010
22.1.46 Minister for Agriculture.

4297
18.1.46 Minister for Education and Public Health.
18/1/46

451 Minister for Law. 21/1.

539
291 Minister for Public Works. 22/1/46.

13.2

Seen)
Record
Kf/30/1/46 30/1

NOTE.—Contn. sheet

WP 9555—GPB—500—28-9-45

Revision of Federal pay grade
Welfare Staff

Fuel Campn 2441
Reference paras 162 & 165.
Dft Heir ated
May be submitted to the Financial
Secretary for perusal

4367

G. R. S. App. F VI—G 2]

SUBJECT ..... Revision of the scales of pay of Well boring staff.

.....

.....

Diary No. of letter replied to .....

Section 8-A

File No. 17-45

Serial No. [illegible]

General and Revenue Secretariat

( )

the 194 .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue ..... 15.1.46 ..... 194 .

Signed by ..... Asst. Secretary.

Read— G.O. No. D. 10470-71/34C 349-29-9 dated 20-5-1931 sanctioning the revision of the pay of the five posts of operators in the Well Boring Section from Rs 50/- to Rs 50-6-80 with effect from 1-6-1931.

(2) G.O. No. D. 3849-908/34C 93-34-4 dated 12-12-1934 passing orders directing the Transfer of the Well Boring Section to the Public Health Dept.

(3) G.O. No. G. 5658-727/P.H. 68-40-1 dated 31-12-1940 sanctioning the re-organisation of the Bureau of Sanitary Engineering and the formation of five sub divisions.

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

Order thereon—No.

4) G.O. No. G. 11419-80/PH 98-42-4 dated 31-3-1943 sanctioning the continuance of the scheme of the formation of five sub-divisions for a further period of three years on the existing basis, the question of making it permanent being examined on the expiry of the period:-

(5) G.O. No M. 8775-8/PH 117-43-9 dated 20-3-1945 sanctioning the incremental rates of pay to the well boring staff and to the grant of the maximum pay of Rs 80/- p.m in the same kind grade of Rs 50-3-80 to the marginally noted four operators

M/s
(1) M.V. Karunakaran
(2) P.N. Mangalam
(3) V.G. Joshi
(4) C. Narasimhamurthy.

Order Thereon No. PW 4938-40 / Est. 17-45-7 Dated 15.1.46.

The G.O. dated 20-5-1931 sanctioning the revision of the pay of five posts of operators in the well-boring section was not given effect to for some reason or other. While sanctioning the aforesaid incremental scale of pay to the well-boring staff in March 1945, Govt. reserved for separate consideration the question as to what retrospective effect, if any, should be

List of Enclosures

Copied by

Examined by

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

given to the revised scale of pay sanctioned in the G.O. dated 20-3-1941

2. The Bureau of Sanitary Engineering has since been transferred from the Health Dept. to the Public Works Dept. The Chief Engineer for Irrigation, who was requested to intimate his views in the matter, has submitted proposals for fixing the initial pay of the 12 Operators in the Well boring section

3. After due consideration, Govt. are pleased to direct that the benefit of the marginally noted revised scales of pay sanctioned to the staff in the G.O. of 20-3-1941 read above be given effect to from 1-7-1940.

1. Operators 12 on 50-3-80
2. Fitters 12 on 30-2-50
3. Helpers 12 on 25-1-30

4. The four Operators noted in the margin will continue to draw Rs 80/-.

1. Mr. V.A. Kammakaran
2. P.N. Thangavelu
3. V.G. Joshi
4. C. Muniswamaiya.

4 h

Secretary to Govt.

To

The C.E. for Irrigation
The Comptroller (Irrigation Sector)
The D.P.H.

Copy to Gaz Branch
" Med Branch

Subordinates as to whether the above Para is may be added, otherwise they will have to forfeit the diff on account of less initial pay admissible under the G.O. now issued

5-1-46.

WD 0565—GPB—22,500—8-11-38